



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 701 (COVID-19)

29.04.2021

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Payment of Rs.10 lakh compensation to the BSNL employees who succumb to COVID-19 - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/ 701 (COVID-19) dated 21.04.2020**
(2) DoT letter no.36-11/2015-SR dated 6th December, 2016

We wish to bring the following to your kind notice for favour of necessary action.

The COVID-19 second wave is spreading throughout the country at an alarming pace. More than 3.5 lakh people are getting infected every day, by COVID-19 in India. Many state governments have put in place preventive measures such as lockdowns, implementing containment zones, etc., to control the spread of this disease. At the same, BSNL Management has issued instructions, stating that, the field staff and the employees posted in the Customer Service Centres should carry out their normal duties. These instructions have been issued, keeping in view that telecommunications is an essential service.

It has been brought to our notice that, many of our employees are affected with COVID-19 and some of them have succumbed to this disease. BSNLEU, vide letter cited under reference (1), has already demanded that, the wards of the BSNL employees who die due to COVID-19, should be provided with a compensation of Rs.10 lakh. BSNLEU has raised this demand based on the letter issued to the CMD BSNL, by the Department of Telecommunications, vide letter cited under reference (2). In this letter, the DoT has laid down that, an amount of Rs.10 lakh should be paid to the families of the persons who die in accidents while on duty.

We have also brought to your kind notice that, the Department of Posts, vide it's letter number 100-4/2020-Pen. dated 17.04.2020, has implemented the instructions issued by the DoT, in respect of it's employees who die due to COVID-19. However, it is regrettable to note that, the BSNL Management has so far not taken any action on this matter.

BSNLEU strongly feels that, when the Management compulsorily brings the field staff and CSCs staff on duty, despite lockdowns, etc., it is the bounden duty of the BSNL Management to pay compensation to the wards of those employees who die due to COVID-19. In view of the foregoing, BSNLEU once again urge upon you to kindly cause to issue necessary instruction for the payment of the compensation of Rs.10 lakh, to the wards of the BSNL employees who die due to COVID-19.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: (1) Copy of BSNLEU letter no.BSNLEU/ 701 (COVID-19) dated 21.04.2020.
(2) Copy of DoT letter no.36-11/2015-SR dated 6th December, 2016.
(3) Copy of Department of Posts, letter no.100-4/2020-Pen. dated 17.04.2020.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Ms. Anita Johri, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001